

I'm New (to leadership). What Do I Do?

Summit 2026

Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity.

1 Timoth 4:12

1. First Step: **START BY DOING**

- a. 1 Corinthians 12:12 – “For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.”
- b. Romans 12:6-8 – “Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.”
- c. LINKS:
 - i. LifeGroup Leadership Guide:
<https://prestonwood.org/connect/adults/lifegroup-leader-resources/lifegroup-leader-guide-intro/>
 - ii. Spiritual Gifts Assessment (Lifeway):
<https://s7d9.scene7.com/is/content/LifeWayChristianResources/Spiritual%5FGifts%5FAssessmentpdf.pdf>
 - iii. Spiritual Gifts Assessment (Cru):
<https://www.cru.org/us/en/train-and-grow/quizzes-and-assessments/what-type-of-spiritual-gifts-do-you-have-quiz.html>
 - iv. Spiritual Gifts Assessment (Focus On The Family):
<https://www.focusonthefamily.com/parenting/take-this-spiritual-gifts-test-with-your-family/>
 - v. Spiritual Gift Passages: Romans 12:6-8; 1 Corinthians 12:4-11,28; Ephesians 4:11-16; 1 Peter 4:10-11

2. Second Step: WORK ON GROWING

- a. 2 Timothy 1:6 – “For this reason I remind you to fan into flame the gift of God, which is in you through the laying on of my hands.”
- b. 1 Timothy 4:14 – “Do not neglect the gift you have, which was given you by prophecy when the council of elders laid their hands on you.”
- c. Ways to GROW:
 - i. Ask Good Questions (Learn from your Tier 1 leaders, minister, other leaders that you respect)
 - ii. Learn From Mentors (Podcasts, Sermons, Books, etc.)
 - iii. Commit To Being A Lifelong Learner (DON'T GET STALE!)

3. Third Step: FOCUS ON FAITHFULNESS

- a. 1 Corinthians 4:2 – “This is how one should regard us, as servants of Christ and stewards of the mysteries of God. Moreover, it is required of stewards that they be found faithful.”
- b. Matthew 25:14-30 – Read the Parable of the Talents
- c. Success in God’s Kingdom is boiled down to one word – FAITHFULNESS
- d. Are you being faithful right now to all that God is calling you to? Where do you need to step up to serve faithfully?

4. Fourth Step: INVEST IN NEW LEADERS

- a. Matthew 28:18-20 – “And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”
- b. Acts 1:8 – “But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.”
- c. Jesus’ final charge before He ascends to heaven. Two things:
 - i. MAKE DISCIPLES
 - ii. BE HIS WITNESSES