



Team Building

Team Building- How to build an effective team?

- 1) Team Building Exercise (8 min)
 - a) Explain NASA: Survival on the Moon
 - b) Individuals attempt to make their lists
 - c) Form groups and create a new list
 - d) Reveal the NASA approved list
 - i) Which list scored better?

Key Point: More points of view will expand the mindset of the individual.

3 Ways to build an effective team: (12 min)

- 1) **Direction Mobilizes Passion:** Communicate a clear vision within the mission of the church: Reach, Learn, Love (6 min).
 - a) There should be a smaller vision that is influenced by the larger vision.
 - i) Ex. Prestonwood Pregnancy Center provides free prenatal care to pregnant women in the community.
 - b) Here are five practical questions that will ensure the clarity of the vision.
 - i) Where are we now?
 - ii) Where are we going?
 - iii) What are our tools?
 - iv) What roles need to be filled?
 - v) How do we measure success?
- 2) **Encouragement Produces Perseverance:** Ensure the team members understand how their job is essential to accomplishing the goal of the vision (3 min).
 - a) How is their contribution important to the big picture?
 - b) The team member is more likely to commit to a vision if they feel they play a vital part in accomplishing that vision.
- 3) **Lead Courageously:** There is a high demand on the leader. The team member's time is valuable (3 min).
 - a) Incentivize their time with consistent strong leadership
 - i) Communicate appreciation for hard work, accomplishing tasks, and showing up on time.
 - ii) Communicate (in love) when a team member could do something in a more effective way.
(1) Ex. "I appreciate your hard work. Have you considered trying this..."
 - b) Contrary to common belief most people appreciate feedback; positive AND negative!